



# ANNUAL REPORT 2012-2013



4826 47th Street Red Deer AB T4N1R2 | Tel: 403.340.2606 | [www.aspirespecialneeds.ca](http://www.aspirespecialneeds.ca)



## 2012/13 Board of Directors

- Kitty Parlby *Chairperson*
- Judy Robins Weir *Vice Chairperson*
- Robert Leger *Secretary/Treasurer*
- Jill Hockin *Past Chairperson*
- Eileen Berreth *Director*
- Peter Chadwick *Director*
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- Jerry Dickman *Director*
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- Diana Maracle *Director*
- Michelle Moore *Director*

## Greetings from our Board & Executive

The Annual General Meeting in November provides an occasion to take a moment, reflect and celebrate. As the new Executive Director, joining in November 2012, I have now had the opportunity to experience an annual cycle of Aspire Special Needs Resource Centre. Kitty Parlby, Board Chair, and I would like to thank each of the members of the Board of Directors for their time and service during this year. As the governance body, their continuity during transition of staff leadership is important.

Aspire's mission is bold – providing hope to children with special needs, the families who love them and the communities that care for them. Our values are at the core of everything we do – we care; we are leaders; we work together; and we believe in potential.

Aspire staff and families form a unique and successful team – success can be measured in many ways, and at Aspire, it is easily measured in terms of impact. Read the stories, listen to families and see the children's smiles. There are many positive words families use to describe their experiences here – support, wonderful, celebrate, communication, equips, amazing, goals, passion, professional, understanding, and on and on. Our amazing staff team is at the core of this positive energy.

Consider the families that fought for, and formed Aspire (then Children's Services Centre). Did they have any idea how it would look 28 years in the future? Their goal was to offer services within Central Alberta to children with special needs, through the dedication of professional staff. Still our goal – full steam ahead!

Michelle Sluchinski, Executive Director & Kitty Parlby, Board Chairperson

Formerly Children's Services Centre

# ABOUT ASPIRE

## Who We Were

We first opened our doors in May of 1985 as Children's Services Centre. The Centre began thanks to the determination of a small group of parents and professionals. They had a vision for a local development centre that would offer assessment, diagnostic and intervention services to children with special needs that would involve the family in all aspects of services.

We began as one program offering services to 36 children and families. Over the past 27 years we have had the opportunity to connect with countless families, professionals, educators and community providers. Their stories have touched us and their ideas have impacted how we've grown.

We now serve over 250 children with complex and severe needs, and touch over 2000 people annually with our services, resources and training.

We strive to offer evidenced-based programs and services that are family-centered. Innovation, quality and professionalism are of the upmost importance in the delivery of our specialized programs. We are committed to being responsive to community needs by addressing gaps in supports and services to children with special needs.

We are here to provide hope.

## Mission

A charitable organization providing hope to children with special needs, the families who love them and the communities that care for them.

## Vision

Working together to discover potential.

## Our Values

At Aspire, our values are the core of everything we do. They are the promise of what to expect from our services and from our staff. We stand behind them and they guide us each and every day.

### Professional

Our staff are among some of the best trained in their fields of expertise. We strive to stay on the leading edge of innovative practices to ensure our children always receive the best support we can provide.

### Compassionate

We understand what it is like to feel uncertain and alone, unsure of where to turn for support and assistance. We respect and honour the journey of each child and family. We approach all aspects of our services with gentleness and care.

### Optimistic

Addressing challenges early gives each child we work with the capacity to reach his/her full potential when nurtured in an integrated and supportive environment. It is that potential that fills us with optimism and drives us to success every day.

### Integrated

We believe in the importance of considering the 'whole' child, so we offer a fully integrated approach to assessment, intervention, and education. By combining all of our professionals under one roof, the child is relieved of the anxiety of strange people in strange places, and parents are relieved of having to coordinate information and appointments with professionals in different locations.



# COMMUNITY ENGAGEMENT

Lasting community change is built around sharing a collective vision; knowing where we are, where we want to be, and whether our efforts are making a difference. At Aspire, we know we make a difference. By collaborating with other organizations we can all have a greater impact on Central Alberta. When we work together to discover potential, we build the collective strength needed for real change to happen.



## THIS PAST YEAR...

We continued the **Autism Collaboration Initiative**, bringing together parents and professionals to identify and address the needs of families with children with Autism. Activities included a Panel Discussion, and Artwork Activity.

We provided bike training for children with special needs in Central Alberta through our popular **You Can Ride TWO** bike program.

Our **Evening of Decadent Dessert** was our most successful yet, with over \$150 000 raised, thanks to the support of Central Alberta businesses and families.

A group of ambitious Aspire Parents organized the first annual **Walk for Aspire** at Bower Ponds in Red Deer, raising over \$2 000 for Aspire programs and services.

Volunteers from Nova Chemicals participated in **Days of Caring** by helping with maintenance around our building.

We volunteered to work a 2-day **Casino** in Red Deer, with proceeds going to support Aspire.

With funds from the **RBC Foundation** we launched our new Behaviour Training Series for Parents.

We received support from the **Red Deer and District Community Foundation** to continue **Park IT**, our popular summer playgroup for children with special needs and their families.

A presenter from **COMPAS** delivered a Registered Disability Savings Plan Talk to Aspire parents & community members.

We received the proceeds from two Karma Yoga classes at the community-minded **Bikram Yoga Red Deer**.

The **Hula Hoopers Jam** at The Hub in Red Deer donated all fees to Aspire.

Aspire staff participated in **Circle of Security Training**, a relationship-based parenting program, which was also offered to Aspire families.

**Servus Credit Union** in Red Deer donated the proceeds from their Lunch & Learn program to Aspire in June.

Our EASE program was awarded the prestigious **2012 Premier's Council Award on the Status of Persons with Disabilities Award of Excellence** in the category of Education. These awards recognize individuals and groups who are working to develop inclusive communities in Alberta.

EASE was also the proud recipient of a **Community Recognition Award for Removing Barriers**, in honour of International Day of Persons with Disabilities.

We were visited by **Premier Alison Redford**, at the invitation of Mary Anne Jablonski, MLA Red Deer North. They were guided on their tour by Kitty Parlbly, Chair of the Aspire Board of Directors and Linda Smith, Executive Director.

The **Red Deer Firefighters Childrens' Charity** supported Aspire once again with a generous gift of over \$ 5 000 to underwrite the cost of a Hi/Lo bed for our EASE Preschool program.

Aspire was pleased to stand alongside the Boys & Girls Club and Magdalene House in partnership with **Sunrise Rotary** for the **Triple Crown Event** in the Fall. This exciting first time fundraiser brought in \$4 500 to Aspire.

Aspire staff members attended a **Neurorelational Framework Workshop**, which discusses how the brain, pre and post-natal development, early experiences and early relationship factors all impact a child's functioning.

Through the **Aspire Webcast Series**, Aspire staff delivered 10 webcast sessions to professionals working with children with special needs.

# FINANCIALS

## Aspire Special Needs Resource Centre Summary of Revenue and Expenditures For the year ended August 31, 2013

Revenue	2013	2012 (restated)	Expenditures	2013	2012 (restated)
Grants Alberta Ed, CFSA, Alberta Health Services Student Health Initiative Partnership, Autism Speaks, Alberta Independent School Initiative,	2,210,416	2,295,167	<b>Administrative Expenditures</b>		
Fee For Service Contracts Registration Fees, Program Fees, Individualized Services, Training	211,068	121,205	Insurance	14,458	13,347
Donations and Fundraising Children's Raffle, Evening of Decadent Dessert, Walk for Aspire, Gifts-in-Kind, Annual Appeal	214,409	232,970	Interest and bank charges	3,360	3,338
Interest	7,801	8,479	Janitor wages and supplies	25,584	25,563
Other	9,780	16,078	Office	27,977	59,185
<b>Total Revenue</b>	<b>\$ 2,653,474</b>	<b>\$ 2,673,223</b>	Professional fees	20,230	20,296
<b>Expenditures</b>			Repairs and Maintenance	21,083	17,441
<b>Direct Expenditures</b>			Salaries, Wages and Benefits	439,193	512,199
Advertising and Promotion	7,676	11,025	Technical services	19,140	21,261
Amortization	58,320	64,325	Telephone	5,505	4,175
Autism Speaks Expenses	13,554		<b>Subtotal Administrative Expenditures</b>	<b>\$ 576,530</b>	<b>\$ 676,805</b>
Bad Debts	1,009	6,599	<b>Total Expenditures</b>	<b>\$ 2,696,360</b>	<b>\$ 2,744,974</b>
Brand Development	-	2,049	<b>Excess Revenue or Expenditures</b>	<b>(\$ 42,886)</b>	<b>(\$ 71,751)</b>
Dues and Memberships	1,784	1,793			
Fundraising	52,729	31,876			
Interest on Term Debt	25,195	26,071			
Professional Development	19,195	21,009			
Program Materials and Support	28,346	25,390			
Rental	8,219	6,628			
Salaries, Wages and Benefits	1,758,673	1,659,622			
Service Contacts	40,969	119,658			
Travel	81,585	70,124			
Utilities	22,576	22,000			
<b>Subtotal Direct Expenditures</b>	<b>\$ 2,119,830</b>	<b>\$ 2,068,169</b>			

### 2013 FINANCIAL COMMENTARY

We incurred a surplus of \$15,434 (before amortization) for the year ended August 31, 2013 compared to a deficit of \$44,584 (before amortization) for the year ended August 31, 2012. However, our deferred revenues increased by \$61,690 which consisted of \$27,100 in additional fundraising and the remainder of the CIP grant (\$34,600) received for the fund development coordinator position. Those revenues will be used in the next fiscal year.

The board approved a budget with a deficit of \$12,061.31, before amortization, for 2014.



## Balance Sheet For the year ended August 31, 2013

<b>Assets</b>	2013	2012 (restated)
<b>Current</b>		
Cash	163,955	160,718
Restricted Cash	404,506	380,666
Accounts Receivable	145,493	141,442
Prepaid Expense	10,108	5,678
<b>Total Current Assets</b>	<b>\$ 724,062</b>	<b>\$ 688,504</b>
<b>Fixed</b>		
Property and Equipment	1,090,097	1,136,829
<b>Total Current and Fixed Assets</b>	<b>\$ 1,814,159</b>	<b>\$ 1,825,333</b>
<b>Liabilities</b>		
<b>Current</b>		
Accounts Payable and Accruals	120,164	124,506
Deferred Revenue	86,254	34,564
Current Portion of Long Term Debt	15,191	14,321
<b>Total Current Liabilities</b>	<b>\$ 221,609</b>	<b>\$ 173,391</b>
<b>Long Term</b>		
Deferred Contributions	11,038	12,321
Long Term Debt	405,606	420,829
<b>Total Long Term Liabilities</b>	<b>\$ 416,644</b>	<b>\$ 433,150</b>
<b>Total Current and Long Term Liabilities</b>	<b>\$ 638,253</b>	<b>\$ 606,541</b>
<b>Equity</b>		
Unrestricted Net Assets	155,421	167,702
Net Assets Invested in Property and Equip.	658,261	689,358
Internally Restricted Net Assets	362,224	361,732
<b>Total Equity</b>	<b>\$ 1,175,906</b>	<b>\$ 1,218,792</b>
<b>Total Liabilities and Equity</b>	<b>\$ 1,814,159</b>	<b>\$ 1,825,333</b>



# DEDICATED STAFF & VALUED VOLUNTEERS

Our staff form an integrated team of caring, professional, and supportive individuals. Together we work side by side to bring hope to the families we care for.

## Administration

Shelley Alackson	Admin Assistant-3rd Floor
Debbie Berlinguette	Admin Assistant, 2 <sup>nd</sup> Floor/ EASE Transportation Coord.
Margie Burden	Office Coordinator
Jennifer Clark	Fund Development Officer
Angela Halverson	Accountant
JoAnne Hayden	Intake Coordinator
Tera Johnson	Fund Development Coordinator
Natalie Day Lazenby	Marketing Coordinator
Valerie Lazicki	Fund Development Coordinator
Elizabeth MacRae	Marketing Coordinator
Kendra Nielsen	Admin Assistant-Reception
Allan Slobodian	Accountant
Michelle Sluchinski	Executive Director
Barb Smith	Janitor
Fiona White	Data Entry
Caitlin Ranger	Summer Student

## Therapists, Teachers & Consultants

Coleen Barr	Program Support
Michelle Coghlin	Teacher
Barb Cormack	Speech-Lang. Pathologist
Christina Deminchuk	Behaviour Specialist
Val Dzaman-Berg	EI Consultant
Twyla Galisky	Early Learning Facilitator
Jan Gervais	Occupational Therapist
Danielle Greenberg	Psychologist
Melanie Harris	Physical Therapist
Pam Jenkins	Teacher
Sarah King	EI Consultant
Alicia Klassen	Program Support
Shelley Little	Speech-Lang. Pathologist
Amber Remillard	Speech-Lang. Pathologist
Barb Rusiewicz-Enright	Psychologist
Sara Smillie	Teacher
Linda Smith	EASE Principal
Deb Suchy	EI Consultant
Sharleen Sulzle	Occupational Therapist
Debora Wheeler	Early Learning Facilitator
Gemma Zimmer	Teacher

## Child Development Facilitators (CDFs)

Stephanie Austin	Allie Empson	Val Penner
Jimma Barrameda	Stella Gomez	An Pham
Genevieve Baskerville	Janice Hrushka	Leanne Pincemin
Jocelyn Beagle	Shelly Johnson	Tavia Prins
Sandy Bedore	Chris Johnston	Becki Reynolds
Amanda Bradley	Tommy Keeping	Julia Rutherford
Tai Coughlin	Michelle LaBuc	Jennilee Salomons
Marion Davidson	Taleasha Lindsay	Laura Shaw
Jariz De La Cruz	Carla Meyers	Laura Vajda
Tobi Duckering	Monique Nicholls	Jenn Weedon
Meghan Ecklund	Chris Olesen	Paula Wozney

## Transportation Team

Amy Berlinguette, Ride Along	Melissa Jacobi, Ride Along
Ralph Underwood, Bus Driver	Bill Vale, Bus Driver

## Volunteers

Abraham, Emma	Lindsay, Taleasha
Abraham, Emma	Loades, Wanda
ACT Volunteers	MacNairn, Brian
Aldous, Christine	MacRae, Elizabeth
Bagley, Robyn	Mantie, Emma
Barr, Coleen	Maracle, Diana
Berlinguette, Amy	Maracle, Michael
Berlinguette, Debbie	Martel, Cory
Berlinguette, Kaylin	Martinowski, Elise
Berreth, Eileen	Meyers, Carla
Blain, Ashten	Millman, Tracy
Boucher, Leah	Milne, Melisa
Boutelier, Mackenzie	Moe, Jordan
Bradley, Amanda	Moore, Michelle
Brockway, Quinten	Nash, Leah
Budy, Gloreen	Nielsen, Kendra
Burden, Dave	Nova Chemicals Volunteers
Burden, Makayla	Oliver, Gidget
Burden, Margie	Oliver, Julie
Calverley, Rosemary	Olesen, Chris
Cameron, Caleb	Olsen, Serena
Carritt, Debbie	Parlby, Kitty
Chadwick, Peter	Penner, Brittanie
Clark, Jennifer	Penner, Pete
Cormack, Barb	Penner, Val
D'Costa, Jackie	Perrault, Robert
deGourville, Ashleigh	Prins, Tavia
Deminchuk, Christina	Reichert, Michael
Eberle, Gerry	Remillard, Amber
Ecklund, Meghan	Reynolds, Heather
Engelhardt, Betty-Lou	Reynolds, Lyle
Ens, Amanda	Richert, Gina
Eyers, Jeanine	Robins Weir, Judy
Fox, Kim	Rusiewicz-Enright, Barb
Galisky, Twyla	Ryzok, Tricia
Gervais, Jan	Salomons, Jenni
Gomez, Colin	Sluchinski, Michelle
Gomez, Stella	Smillie, Sara
Goodyear, Brooke	Smith, Barb
Grant, Julie	Smith, Chris
Gustafson, Bruce	Smith, Linda
Harris, Melanie	Stengler, Dean
Hockin, Jill	Stewart, Orin
Hrushka, Janice	Sulzle, Sharleen
Irons, Colin	Tisdale, Glenn
Jacowishen, Logan	Vajda, Eric
Jacowishen, Misty	Vajda, Laura
Jaffray, Tara	Vandenberg, Becky
Johnson, Alisha	Vandenberg, Becky
Johnson, Joel	Walls, Mona
Johnson, Julia	Weatherley, Jennifer
Johnson, Shelly	Weatherley, Ryan
Johnson, Tera	Wheeler, Debora
Johnson, Travis	Wheeler, Laura
Johnston, Chris	Wheeler, Ryan
Johnston, Darrell	White, Allan
Jones, Connie	White, Donnie
Lacina, Amy	White, Fiona
Lanciault, Chris	White, Michelle
Lanciault, Matasha	Wong, Scarlett
Lazenby, Jared	Woods, Danielle
Lazenby, Natalie Day	Wozney, Paula
Lazicki, Valerie	Yakiwchuk, Krista
LeCaidiere, Catalina	Zimmer, Gemma

Thank you to all of our Valued Volunteers! It is with your help that we are able to host the programs and events that we do.

We have made our best efforts to include each and every one of our volunteers within the last year. If there has been an oversight we humbly apologize and ask that you notify us immediately.



# GENEROUS DONORS

5 Star Auction  
30 Minute Hit  
360 Fitness  
A Slice Of Art Cake Company  
ABC Country Restaurant  
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Beans  
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Berreth, Eileen  
Berreth, Gil  
Bettesworth, Christine  
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Birse, Sandee  
Bistro On Gaetz  
Black Knight Inn  
Blackrain Energy Services Ltd.  
Bladez Hair Company  
Booster Juice  
Boston Pizza North  
Boston Pizza Sylvan Lake  
Boutin, Michelle  
Bower Place Shopping Centre  
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Bucklee, Joanne  
Burden, Margaret  
Burley, Anthony  
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Chatters Salon - Parkland Mall  
Cheeky Coutures  
Cho, Ki  
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Claffey, Tracey  
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Cooper, Pearl  
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Day Lazenby, Natalie  
Day, Mitch  
Days Inn  
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Doan, Debra  
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Earls  
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Fetch Haus  
Fountain Tire  
Fox, Kim  
Funktionial Designs  
Garbutt, Neil  
Genivar  
Gervais, Jan  
GH Dawe Community Centre  
Goshinkan Jujitsu  
Gostola, Barbara  
Griffiths, Elisha  
Grimwood, Jo-Ann  
Grose, Edward  
Grower Direct  
Gruber, Catherine  
Gustafson, Bruce  
Hall, Greg  
Halwa, Colleen  
Hanrieder, Kristin  
Harris, Ryan A.  
Herzog, Brandi  
Highway 44 Trailer Sales  
Hinshaw, Jodi  
Hockey Central Sports Memorabilia Inc.  
Hockin, Jill  
Hoffman Chiropractic & Wellness Centre  
Home Depot Of Canada  
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HulaHoopers.ca  
Hull, John  
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Jaffray, Tara  
Janz, Jeff  
Joe Ideas For Business  
Johnson, Diane  
Johnson, Tera  
Johnson, Travis  
Johnston, Chris  
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Keyes, Leanne  
Kim's Country Catering & Western Pizza  
Klassen, Alicia  
Knisely, Patti  
Knutson, Dagmar  
Kraay Family Farm  
La Casa Pergola  
La Solitude Bed & Breakfast  
Lachance, Linda  
Lacombe Ford  
Lacombe RV  
Ladies Of The Royal Purple  
Lakeside Go-Karts & Mini-golf  
Lamont, Bertha  
Langevin, Greg  
Langevin, Janelle  
Lazicki, Valerie  
Leclair, Charles  
Len Thompson  
Lewis, Leanne  
M&M Meat Shops  
Macleod, Glenn  
MacNairn, Brian  
MacSween, Patricia  
Mark Anthony Brands  
Marshall, Kix  
McClelland, Tracey  
McDouall, Jason  
McElderry, Cabel  
McLellan, Kerry  
Merrett, Catherine  
MGM Ford  
Miko, Elaine  
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Newton, Marla  
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Parlby, Rick  
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Primas, Ed  
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Pronghorn Controls  
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Proverus Chartered Accountants  
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Pumps & Pressure Inc.  
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Pyne, Laurie Alice  
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Red Deer Catering  
Red Deer Co-op Plaza Centre  
Red Deer County  
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Red Deer Lodge  
Red Deer Rotary Clubs  
Redstone Grill Inc.

# GENEROUS DONORS

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Rock, Jeff  
Rotaract Club of Red Deer  
Rotary Club East  
Rotary Club Of Red Deer Sunrise  
Rundelle, Rachelle  
Safari Spa & Salon  
Safe Communities Central Alberta  
Safeway Port O' Call  
Salon Chateau  
Sandeans Pet Supply  
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Saunders, Kent  
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Smith, Chris  
Smith, Linda  
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Snow, Brenda  
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Sobeys Village Mall  
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Syndicate Games  
Talk Of The Town  
Tasty Bakery  
TD Corporate Banking  
TELUS  
The Big Moo  
The Canadian Brewhouse  
The Cone Castle  
The Co-operators  
The Green Pantry  
The Masonic Foundation Of Alberta  
The Old Spaghetti Factory  
The Organizing Guru  
The River 100.7 FM  
The Rock Wood Fired Pizza & Spirits  
The Scottsville Group  
The Wooden Shoe  
The Worx  
Tiffany's Steak House and Lounge  
Tim Hortons North  
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Totally Gluten Free  
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Traditions Photography  
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United Way Of Calgary and Area  
United Way Of Central Alberta  
Up and Running Physical Therapy Services  
Vajda, Vladimir  
Vale, Bill  
Vern Moe Construction Ltd.  
Vold Audio  
Walmart South  
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Wegmann, Irene  
West Park Market  
Wheeler, Debora  
Wiggett, Chris  
Winners, HomeSense  
Wong, Scarlett  
Wyntjes, Dianne

Thank you to all of our Generous Donors! You are all an integral part of Aspire's success.

Beyond the names listed here there have been many anonymous donors. We have made our best efforts to include all of our donors who gave between September 1st, 2012 and August 31st, 2013. If there has been an oversight we humbly apologize and ask that you notify us immediately.

## Thank You



Together we can make a difference.